

Bright LED Electronics Corp.

Corporate Social Responsibility Unit

1. Manager of CSR unit :

Hsin Pei Liao, Manager of the Operation Management Division, is responsible for corporate Social Responsibility related matters.

Title	Name	Education/ Experience
Manager	Hsin Pei Liao	<ul style="list-style-type: none"> • Bachelor Degree in Finance, University of Alberta, Canada. • Manager of Operation Management Division, Bright LED Electronics Corp.

2. Risk assessment :

The company conducts relevant risk assessments on important issues in accordance with the principle of the importance of corporate social responsibility, and implements relevant risk management operations based on the assessed risks:

Issues	Risk assessment subjects	Related Risk management policies or strategies
Environment protection	Environmental management system	EMS: ISO 14001:2015 Certified on Jan, 17, 2017 Renewed on Jan, 14, 2020 Expired on Jan, 13, 2023
Social	Human Right policy	The company conducts "Human Rights Protection Policy" and complies with relevant labor laws to protect the rights and interests of employees. Communication for appeals fairtrade@brtled.com provides channels for employees to appeal, and a dedicated person handles the appeals properly.
	Occupational safety	The company provides a working environment that complies with laws and regulations (equipped with access control and fire escape equipment), and cooperates with professional institutions to organize employee health checks, to conduct safety and hygiene education lessons annually. The implementation in 2020 is explained as follows: (1) Completed the fire safety equipment maintenance in May 2020. (2) A seminar on labor occupational safety and health held in June to strengthen employees' occupational safety knowledges. (3) A fire drill held in September 2020 to strengthen employees' fire-fighting knowledges and emergency escape response capabilities. (4) Employee's health check held in December 2020. (5) No occupational disasters occurred in 2020.
Corporate Governance	Socio-economic and legal compliance	The company's operation management division is responsible for the management policies of environmental protection, corporate social responsibility, integrity management, risk management

		<p>and other corporate governance issues related to company operations. Each department evaluates related business risks according to their duties. The internal control system and management regulations are established in Risk control mechanism, regular audits, and amendments at any time to ensure that all personnel and operations of the company comply with relevant laws and regulations.</p>
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